

INDIANA OLYMPIC DEVELOPMENT PROGRAM COACHING POSITIONS DESCRIPTIONS AND EXPECTATIONS

Development is *the act or process of developing; unfolding; a gradual growth or advancement through progressive changes*. While ultimately the role of the Indiana Olympic Development Program is the identification and selection of players with the ability to progress to the next level of competition, the developmental process should be and will be at the forefront of the Indiana Olympic Development Program. The top players want to be challenged in competitive, positive, developmental environments against players of equal or better ability. If we refer to the above definition of “Development,” The Indiana Olympic Development Program goals are to provide for the unfolding of ideas about the game of soccer, to provide the players confidence and ideas to solve problems the game presents them, and to provide opportunities for the gradual growth and advancement through challenging, creative, and positive training and playing environments.

Our ability to provide the best possible developmental environments for the players starts and ends with the quality of the coaches who are committed to being part of this process. The number one criticism by the players within the Olympic Development Program is that the coaches don’t show up, are not invested in the process, and are not engaging enough. The players want to be pushed, want to be challenged, want to learn, and want coaches who will invest in the process with them. There are additional criticisms such as cost, politics, etc, but the one that we, as coaches, can control is showing up and being part of the player’s developmental process. The Indiana Olympic Development Programs wants committed, invested coaches who want to be part of developing and selecting the top players from our state.

I believe in the Olympic Development Process and for us to attract and retain the top players in our state, we must provide the proper developmental environments with coaches who will invest in the development of these players. Below are the different job descriptions and expectations for the Indiana Olympic Development Program staff:

Age Group Head Coach \$150.00 per day

- Minimum of USSF “C” License, NSCAA National Diploma or equivalent license or special approval of the Indiana Director of the Olympic Development Program;
- Work closely with the Indiana Director of the Olympic Development Program and the Age Group Staff in developing and implementing an age group appropriate curriculum;
- Lead and coordinate your age group staff;
- Communicate with club coaches, high school coaches, and youth coaches in soliciting names of players who should be invited into the State Pool;
- Ability to design, lead, and implement training sessions based on the age group curriculum to challenge, develop, and select players. Each Training date will include two unique sessions.
- Attend 80% to 100% of scheduled training sessions, ODP events, Friendlies, Mini-Camp, Region II Camp for your age group;
- Communicate with Age Group State Pool Players throughout the process. Two days prior to scheduled session, e-mail Age Group State Pool Players with the goals, expectations, and

content of the upcoming training session. Within two days following training session, e-mail a summary of how training went, strengths and weaknesses of the age group, did you accomplish the goals set up prior to training, etc.;

- Ability to identify top players within your age group to train up an age group, attend special training sessions for mixed age groups, and to place players in your age group into homogenous training groups;
- Ability to lead a “Functional Training” group during “Functional Training” dates;
- Ability to evaluate and provide feedback to the players in your Age Group Pool;
- Provide a written evaluation to each player who is released from the Age Group Pool within one week following their release. This evaluation should be unique and individual to each player;
- Announce the State Team and Alternates;
- Participate in ODP Coaching Symposiums as a leader of an Age Group. Will participate in Coaching Symposiums by presenting to the attending coaches, demonstrating appropriate training sessions during training, and be available to discuss questions regarding your age group;
- Submit a Technical Report within two weeks from the completion of Region II Camp;

Assistant Age Group Coaches

\$80.00 per day

- Minimum of National “D” License or equivalent license or special approval of the Indiana Director of the Olympic Development Program;
- Assist the Age Group Head Coach in all aspects of developing and implementing an age group appropriate curriculum;
- Attend 80% to 100% of scheduled training sessions, ODP events, Friendlies, Mini-Camp, Region II Camp for your age group;
- Ability to step in and fulfill Head Coach Responsibility in Head Coach’s absence;

Boy’s Goalkeeper Head Coach and Girl’s Goalkeeper Head Coach (2 positions)

\$150.00 per day

- Minimum of USSF “C” License, NSCAA National Diploma, NSCAA Goalkeeping Institute or NSCAA Advanced National Goalkeeper Diploma or equivalent license or special approval of the Indiana Director of the Olympic Development Program;
- Work closely with the Indiana Director of the Olympic Development Program and the Age Group Head Coaches in developing and implementing an age group Goalkeeper appropriate curriculum;
- Lead and coordinate your goalkeeping staff;
- Communicate with club coaches, high school coaches, and youth coaches in soliciting names of goalkeepers who should be invited into the State Pool;
- Ability to design, lead, and implement training sessions based on the goalkeeper curriculum to challenge, develop, and select goalkeepers for the State Teams. Each training date will have two unique sessions. The first session of each training date should include specialized Goalkeeping technical and/or tactical training. The second session the goalkeepers should train with their Age Group and coached tactically within the game. How do our goalkeeper connect with the team?;

- Attend 80% to 100% of scheduled training sessions, ODP events, Friendlies, and Mini-Camp;
- Communicate with State Pool/Team Goalkeepers throughout the process. Two days prior to scheduled session, e-mail Goalkeeper State Pool Players with the goals, expectations, and content of the upcoming training session. Within two days following training session, e-mail a summary of how training went, strengths and weaknesses of the goalkeeper age group, did you accomplish the goals set up prior to training, etc.
- Ability to identify the top goalkeepers within each age group and attend special training sessions for mixed age groups;
- Ability to lead “Functional Training” for the goalkeepers in coordination with the field players during “Functional Training” dates;
- Ability to evaluate and provide feedback to the goalkeepers in your Age Group Pool;
- Provide a written evaluation to each goalkeeper who is released from the Age Group Pool within one week following the release. This evaluation should be unique and individual to each player;
- Communicate with Age Group Head Coaches regarding the final selection of State Team and Alternate selections;
- Participate in ODP Coaching Symposiums as the Head Coach of Goalkeeping. Will participate in Coaching Symposiums by presenting to the attending coaches, demonstrating appropriate training sessions during training, and be available to discuss questions regarding goalkeeper development;

Goalkeeper Assistant Coaches

\$80.00 per date

- Minimum of National “D” License, NSCAA Goalkeeping Institute, or equivalent license, or special approval of the Indiana Director of the Olympic Development Program;
- Assist the Goalkeeper Head Coach in all aspects of developing and implementing the goalkeeper curriculum;
- Attend 80% to 100% of scheduled training sessions, ODP events, Friendlies, and Mini-Camp;
- Ability to step in and fulfill Head Coach Responsibility in Head Coach’s absence;

Coach in Training Program

\$50.00 per date

- Minimum of “E” License or equivalent license or special approval of the Indiana Director of the Olympic Development Program, with the agreement that individual will be working towards advancing in their licensing;
- Purpose of Coach in Training Program is to identify, mentor, and work with potential field and goalkeeper coaches for the ODP program;
- Assigned to an Age Group or Goalkeeper Head Coach to work with;
- Attend 80% to 100% of scheduled training sessions, ODP events, Friendlies, and possibly Mini-Camp;