



Jr. Irish Soccer Club
P.O. Box 1456
Granger, IN 46530
www.jrirsoccer.org

Jr. Irish Soccer Club

Position: Jr. Irish Director of Coaching (DOC)

Jr. Irish Soccer Club is accepting applications for a full-time Director of Coaching (DOC) position. The Club is seeking a motivated and organized person with a strong travel soccer background and strong desire to succeed. The DOC is responsible for creating and implementing coach development and club education programs and also oversees the player development programs for all ages on both the boys' and girls' sides. The DOC will oversee all soccer related activities to build upon an existing foundation to help lead Jr. Irish Soccer Club into the next phase of improvement and growth. The candidate must be experienced in leading a coaching staff and effectively communicate both to staff and families in the club. The DOC will work closely with the Operations Manager and report to the Board of Directors (BOD) by following the responsibilities laid out by the BOD.

Responsibilities

Player Development

- Promote player growth and assist in long term vision of the club
- Organize and execute all tryouts, supplemental tryouts, and in-season trials for the club (including but not limited to: tryout schedule & procedures, organizing staff & structure, create evaluation procedures, attend & help with tryouts, work in conjunction with coaches on correct player placements)

Coach Development

- Hire qualified, appropriately licensed coaching staff (by age group) and ensure all standards are met
- Conduct regular coaching staff meetings and weekly communicate with coaches
- Help set goals, training schedules for coaches/teams and observe trainings and games

Strategy & Communications

- Follow the JI Mission Statement
- Communicate club education with families and handle any parent, player or coaching issues as needed
- Develop a coach and player evaluation plan
- Develop a 5-year strategic plan for the club and present to the Executive Board
- Communicate new and innovative ways to enhance the club with the Executive Board
- Continue to bridge gaps between the Club and our surrounding clubs
- Ensure coaching staff communicates with individual teams on a regular basis
- Continue to promote diversity and support to our financial aid program

Administration & Compliance

- Oversight of all team league scheduling in conjunction with the Indiana Soccer League and other leagues that Jr. Irish competes in
- Write policies and/or manuals for the club in relation to coach, player, and team development
- Determine team league placement for all teams prior to application deadlines
- Work with coaches and negotiate with clubs to make Tournament attendance decisions for all teams
- Follow Indiana Soccer and USY soccer rules and regulations as well as ethical recruitment practices
- Manage and facilitate all MDI/LDI Team placements



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Benefits

A competitive full-time salary range dependent upon experience and qualifications.

Additional benefits include:

- Continuing Education, licenses, and diplomas reimbursement (2yr commitment after reimbursement or amount paid back)
- Bonus program based on team performances.
- Additional income opportunities available.

Qualifications/Required Skills

- USSF C License or Equivalent License
- Minimum of 5 years of youth coaching experience
- 2-4 years in a leadership role in a youth soccer organization
- Strong verbal and written communication skills
- Exceptional organizational skills
- Able to balance healthy working relationship with Operations Manager
- Strong negotiation skills
- Awareness of internal and external Jr. Irish Soccer Club needs
- Ability to fill coaching positions as needed within Jr. Irish
- Manage quality assurance programs as applicable
- Strategize and consider process improvements to more efficiently operate the Club

About Jr. Irish:

Established in 1977, Jr. Irish Soccer Club is a highly successful club located in Northern Indiana. A player-centric club, Jr. Irish consistently produces players who excel at the next level whether it be High School or the collegiate ranks. Jr. Irish has a proud tradition of competing at the highest level including Regional conference play as well as Premier Divisions within Indiana. Jr. Irish Soccer Club is dedicated to providing Northern Indiana the best training and competitive environment possible. The club's mission will focus on the overall development of the player, creating a technical skill set that will allow the player to grow in their tactical knowledge. A professionally licensed coaching staff will give the players an opportunity to grow in the game as well as learn important life skills such as discipline, commitment, and sportsmanship.

Interested applicants should submit their resume, cover letter, and three references by Friday April 9, 2021 to: careers@jrirsoccer.org