MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE INDIANA SOCCER ASSOCIATION Saturday, February 20, 2021, 3:00 p.m.

Pursuant to duly delivered notices, a meeting of the Board of Directors of the Indiana Soccer Association ("ISA") was held on Saturday, February 20 via an electronic video meeting. Present at the meeting were Directors Alan Brown, A. L. Smith, Anthony Zirille, Mo Merhoff, Larry Rowland, and Randy Rompola. The Directors in attendance constituted a majority of the board. Also, in attendance was David Guthrie, executive director of ISA and ex-officio member of the Board. Noting the presence of a quorum, President Brown, called the meeting to order at 3:05 p.m. Each Director present for the meeting had previously been provided a copy of materials to be discussed at the meeting via email.

The Board reviewed the minutes from the December 5, 2020, meeting and following a motion by Larry Rowland, which was seconded by Randy Rompola, the Board unanimously approved the minutes as submitted.

A.L. Smith presented the Treasurer's Report stating that the organization continues to proceed on a path favorable to budget. Mr. Guthrie noted that, in particular, ODP has been successful this year from a budget standpoint because the emphasis really has been on development which has been very positively received by the soccer community. ODP had been budgeted to be down, but participation is up resulting in a positive variance. He noted that competition is essentially at pre-COVID numbers. The budget presumed lower numbers for competition given the lingering effects of COVID.

A. L. Smith next reviewed the organization's Form 990 with the Board. Following the review, upon a motion made by A. L Smith, seconded by Larry Rowland, the Board unanimously approved the Form 990 and authorized its filing with the Internal Revenue Service.

Mr. Guthrie and Mr. Brown acknowledged that the Board by unanimous email vote approved the new membership application for Clinton County FC. Mr. Guthrie next reviewed the new member application received from the Clinton Breakfast Optimist Soccer Club which is located in Vermillion County. Mr. Guthrie noted that there are no other member clubs in the general area and the application comes with a positive staff recommendation. Upon a motion by Larry Rowland, seconded by Tony Zirille, the Board unanimously approved the application of the Clinton Breakfast Optimist Club.

The Board next held annual officer elections. Upon a motion by A. L. Smith, seconded by Larry Rowland, the Board voted unanimously (with Alan Brown abstaining), to elect Alan Brown as President. Upon a motion by Alan Brown, seconded by A. L. Smith, the Board voted unanimously (with Larry Rowland abstaining) to elect Larry Rowland as Vice President. Upon a motion by Alan Brown, seconded by Tony Zirille, the Board voted unanimously to elect A. L. Smith as Treasurer. Upon a motion by Alan Brown, seconded by Larry Rowland, the Board voted unanimously to elect Randy Rompola as Secretary.

The Board next discussed the role of the Indiana Soccer Foundation. Alan Brown noted that Jim Nickens, who serves as President of the Foundation was approached by the Police Athletic League to have the Soccer Foundation take on an outreach role in connection with the Police Athletic League. Mr. Guthrie noted that we have had contacts with the Police Athletic League in the past and it had been a vibrant group serving to get officers in the neighborhood participating in sports. PAL has a facility that can introduce children to the game. Alan indicated he will continue to follow-up with Mr. Nickens about future outreach opportunities and the role of the Foundation. Mr. Zirille raised questions regarding the status of the Foundation with respect to its IRS status and its insurance. Mr. Guthrie noted that the organization is a separate not-for-profit corporation under Indiana law, but benefits from the Indiana Soccer Association's group ruling for tax-exempt status. Jim Nickens has invited Alan to speak to the Foundation regarding ways the Foundation and the Association may work together on similar projects.

The Board next generally discussed the outreach activities conducted by the Association over the past year. While COVID has made it very difficult to fulfill many of the anticipated outreach activities. Mr. Guthrie noted the pilot program at Vigo County Schools which provides futsal training to students in the school corporation. He also noted that conversations are ongoing with Elkhart School Corporation and Warren Township Schools. He noted that when we approach these organizations our role is not to say what we can do, but how can we be helpful to introduce the world's game to more students. He thinks that approach has served the Association well. He noted that the Association continues to consider outside futsal courts with IPS and the Indianapolis Parks Department expressing interest. Mr. Guthrie noted also that he has had conversations with Ray Gaddis who is passionate about giving back to the community and has made contributions to IPS and is supportive of funding mini pitch which would provide a flat surface for futsal. Mr. Guthrie noted that there is interest at Graham Allen Park at 16th and Michigan for a project in the summer of 2021. Alan Brown noted that his vision is to have the Association own a field somewhere in the City that would provide opportunities for players who are not able to access travel soccer to find enjoyment in the game. He thinks the Association could provide recreational opportunities

for students at such a field which would then provide gateways to soccer clubs that would be interested in these players.

Mr. Guthrie briefly reviewed registration for the coming spring season. He noted that travel participation is almost at normal. He noted also that recreational participation will likely improve in the spring, but it might be a little less than a normal year. He expects to have a good sense of numbers by April. He noted that an ISL was budgeted to have a soft year, but that thus far it is holding its own and would expect the league to be financially healthy.

Mr. Guthrie updated the Board on a number of management information points. He reviewed the influence of the Ted Stevens Act on the various national governing bodies. He noted that through the Act Congress wants to provide athletes a voice in the governing process. The Ted Stevens Act amended athlete's participation on governing bodies from 20 to 30 percent. Mr. Guthrie spoke also to the transition from GotSoccer to GotSport. He noted that Indiana was the first state association to use GotSoccer and we are heavily reliant on that software today. He noted that Angel Hall and an assistant are learning the new system and addressing issues that will need to be fixed to more easily use the system.

There being no other old business or new business, Mr. Brown noted that for the good of soccer it will be great to be have teams playing outside this coming spring.

With no further business, the meeting was adjourned by Mr. Brown at 4:30 p.m. The next meeting is scheduled to on May 8, 2021.

Respectfully submitted, Randy Rompola, Secretary Indiana Soccer Association, Inc.