

Welcome to the Workshops

11:00 AM-11:55 AM Are You Exposed? 5 Areas of Risk Management and How ISA Helps!





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Duty of Care

Duty of care is the legal or moral responsibility to protect the safety and wellbeing of others, which includes taking all reasonable steps not to cause foreseeable harm to another person or their property.



What is Risk Management ?

Risk management is the systematic process of **identifying**, **assessing**, **and mitigating threats or uncertainties** that can affect an organization. It is a critical practice aimed at safeguarding athletes, minimizing injuries, and reducing liability.



5 Steps of Risk Management Process

- 1. Identify the risk.
- 2. Analyze the risk.
- 3. Prioritize the risk.
- 4. Treat the risk.
- 5. Monitor the risk.



Identification

The first step involves recognizing risks. These risks can stem from various sources, such as financial uncertainty, legal liabilities, strategic management errors, accidents, and natural disasters. Identifying unexpected events or conditions that could significantly impede an organization's business strategy is crucial.



Analyze and Prioritize

Once identified, risks are analyzed. This includes determining the likelihood and impact of each risk. Understanding the potential consequences helps prioritize risks.



Treat and Monitor

Organizations then develop strategies to minimize harm. These strategies aim to reduce the probability or impact of unfortunate events. Effective risk management involves planning and implementing measures to protect against reputational, financial, or strategic failures. Regularly **monitoring** the effectiveness of risk mitigation measures ensures adaptability and timely adjustments.



5 Techniques in Treating Risk

- Avoidance. (ex: severe weather)
- Retention. (ex: property damage)
- Spreading. (ex: multiple copies of documents)
- Loss Prevention and Reduction. (ex: security)
- Transfer (ex: Insurance and Contracts)



Examples of Risk for a Youth Soccer Club

- Financial Risk (duty of care)
- Unsafe Facilities & Equipment Risk
- Player Injury
- Abuse of Minor Athletes Risk
- Public Image Risk



Risk Management Policies

- Financial policy
- Facilities policy
- Severe Weather policy
- Safesport policy



Are Your Policies Current?

- Review annually
- Should be available to members



Minimum RM Personnel Requirements

- Background Check
- CDC Heads Up Training
- Safesport Training



Background Checks

- Every person over age 18 or older that has access to any assets of the club
- Every person over age 18 or older that has access to any minor or minor's information.
 - \circ Coach
 - Manager
 - Registrar
 - Concessions

- Board of Directors
- Administrators
- Uniform Coordinator
- Facility Manager



CDC Heads UP

- Every Adult
 - Coach
 - Manager
 - Registrar
 - \circ Concessions

- Board of Directors
- Administrators
- Uniform Coordinator
- Facility Manager



SafeSport

- Mandated by Federal Law.
- Every person over age 18 or older that has access to any minor or minor's information.
 - Coach
 - Manager
 - **Registrar**
 - Concessions

- Board of Directors
- Administrators
- Uniform Coordinator
- Facility Manager



How Does ISA Help?

- Sample policy templates/documents
- Permanent document storage for each club
- Accident medical, liability, facility, and Directors
 & Officers insurance
- Access & oversight of risk management requirements of personnel



5 Star Program



The purpose of the 5 Star Program is to ensure legal compliance, and increase the capacity and quality of member clubs. The association guides Member Clubs to perform with excellence in the fundamental areas to meet the criteria established to earn "stars" in those areas.



THANK YOU