



## **BOARD OF DIRECTORS MEETING**

### **Indiana Soccer Association**

Date: April 23, 2025

Time: 5:30 PM EST

#### **I. CALL TO ORDER**

**\*\*Speaker:\*\*** Dave Guthrie

Meeting called to order at 5:30 PM. Quorum confirmed after additional attendees joined.

#### **II. ROLL CALL / ATTENDEES**

- Larry Roland (President/Chair)
- A.L. Smith (Treasurer)
- Dave Guthrie (Executive Director)
- David Sherman
- Randy Rompola
- Jim Nickens (Secretary)
- Alan Smith
- Mo Merhoff

#### **III. APPROVAL OF MINUTES**

Presented by: Larry Roland

Approval of February 23, Annual, and December 4 meeting minutes. Clarification to vote language approved. Motion to accept Alan, seconded by Randy. Motions carried unanimously.

#### **IV. FINANCIAL REPORT**

Presented by: A.L. Smith, Dave Guthrie

- Positive YTD variance (\$70K-\$80K projected surplus)
- Audit fee increase (~30%) to be addressed with auditor
- Registration ahead of target (50K vs. 55K)
- Outreach financially strong (2:1 revenue:expense ratio)
- \$4.7M total assets



Board supportive of continued financial monitoring.

#### **V. FINANCIAL LITERACY INITIATIVE**

Presented by: Jim Nickens, Dave Guthrie

- Jedediah Collins' curriculum identified as fit for ISA
- Target: middle school, high school players/families
- Zero-cost model with sponsor support in progress
- ZIP code mapping aligned with financial institutions

Board enthusiastic about initiative's member value.

#### **VI. COMMUNICATIONS DEPARTMENT UPDATE**

Presented by: A.L. Smith, Dave Guthrie

- Platform transition complete; broader content in newsletters (nutrition, parenting)
- Open rates at ~65%, goal 75%
- Social media engagement growing

Positive feedback from board.

#### **VII. OUTREACH PROGRAM REPORT**

Presented by: Alan Smith, Dave Guthrie

Contributors: Jim Nickens

- TOP Soccer integration complete
- Partnerships with INSHAPE enabling rural reach
- Special ed complexity addressed; progress ongoing
- Regional outreach champions (ex: Yannick McDowell)
- Staffing considerations raised for smaller schools
- Pursuing additional grant funding

Board strongly supportive of continued expansion.

#### **VIII. ODP (Olympic Development Program)**

Presented by: Dave Guthrie

- Portugal trip successful (3 National ODP Pool selections)
- June sub-regional event: 200+ teams from 9 Midwest states

Momentum praised by board.



## **IX. CUPS & COMPETITION UPDATE**

Presented by: Dave Guthrie

- May Cup weekends scheduled
- Participation levels healthy
- Schedule final; late adjustments managed

Board expressed satisfaction with progress.

## **X. COACHING EDUCATION**

Presented by: Dave Guthrie

- C-License courses led by Steve
- Strong collaboration with Ohio Soccer
- Indiana positioned well in coaching development

Board encouraged continued growth.

## **XI. INDIANA SOCCER FOUNDATION DISCUSSION**

Presented by: Dave Guthrie

Discussion: Jim Nickens, Randy Rompola

- Foundation activity level low; compliance concerns (990)
- Board structure: self-appointed
- Dave Guthrie to meet with Dave Howard
- Future ISA role to be explored

Board flagged as priority item.

## **XII. BOARD OFFICER ELECTIONS**

Presented by:\*\* Larry Roland

Elections conducted by acclamation:

- President/Chair: Larry Roland
- Vice Chair: Randy Rompola
- Treasurer: A.L. Smith

Votes passed unanimously.



### **XIII. OLD BUSINESS**

Discussion led by: Larry Roland, Alan Smith, Randy Rompola, Jim Nickens

- Membership feedback re: board communication
- Survey under development (careful use noted)
- Friday night coaches' meeting as engagement opportunity
- Advisory board concept discussed
- Outreach alignment with ISA mission reinforced

Board consensus to advance these efforts.

### **XIV. NEW BUSINESS**

Discussion led by: Larry Roland, Dave Guthrie

- Board succession process reviewed
- Emphasis on gender, geographic, professional diversity
- All board members asked to submit nominations prior to next meeting

Board aligned on maintaining quality and diversity.

### **XV. EXECUTIVE SESSION**

6:41 pm - Executive Session held.

### **XVI. ADJOURNMENT**

Motion: To adjourn and enter Executive Session approved.